

Joe Kuhn, *Chief Financial Officer*



Joe has more than 20 years of experience in accounting and finance for technology-based companies. Prior to joining Mobile 365, Joe served as CFO of publicly-held OPNET Technologies, a leading provider of network management software. Prior to OPNET, Joe served as CFO of Wisor Telecom. Previously, Joe served as COO, CFO, and a member of the board of directors of Ciraden, a provider of business services and software systems to dental practices. Prior to Ciraden, Joe was with Alaris Medical, where he served in various financial positions, including CFO, and as the company's president, driving Alaris into a global leadership position. Joe also held positions at PricewaterhouseCoopers, including senior manager. Joe earned a BA in accounting from Rutgers University, and is a certified public accountant.

Gregory Dunn, *Vice President, Americas*



Greg calls on over twenty years of experience in the telecommunications industry to lead the Mobile 365 sales team for the Americas, managing both operator and content provider relations. Before joining Mobile 365, Greg was a regional manager at Handspring, where he developed key enterprise and government relations for the company. Prior to Handspring, Greg spent ten years at Verizon Wireless/Bell Atlantic Mobile in a variety of senior management rolls, most recently as Director of Marketing with overall responsibility for that segment of the company's wireless data and Internet division. Greg was part of the early-entry management team for WebLink (formerly PageMart), where he managed start-up operations. Previous experience includes eight years with the wireless division of Pacific Telesis, including District Sales Manager for the company's Southern California property. Greg began his wireless career in 1983, just prior to AT&T's divestiture. Greg has a Bachelor's degree in Economics from the University of Maryland.

Rocky Francis, *Vice President, Human Resources*



Rocky has more than 30 years of human resources experience, ranging from technology start-ups to publicly-held multi-national companies including Airespace, Kintana, SuperMac, ROLM, Fairchild, and Texas Instruments. Rocky is responsible for designing, implementing, and evaluating organizational development strategies that enhance company alignment with business strategy. In addition, Rocky will direct the development and execution of the human resources strategies, policies, and practices that support Mobile 365's mission and strategic plans. He is also responsible for supporting operations and senior management in talent acquisition, development, and employee retention. Rocky has an MS and BBA in Human Resources from North Texas University.

David Gilbert, *Senior Vice President, Engineering*



David oversees all Engineering departments, and leads Mobile 365's technical strategy and direction. Utilizing a combination of his extensive technical and corporate experience, David directs the development of new Mobile 365 products and processes. David joined Mobile 365 in 2002 and quickly rose from Director of System Engineering to Vice President of Network Operations in 2004.

Prior to Mobile 365, David served as a Senior Architect for Cable & Wireless, a leading international telecommunications company. While at Cable & Wireless, David developed hosting service platforms with companies such as American Airlines, Rodale Publishing, and US Government agencies such as the NSA, IRS, and GSA. Prior to Cable & Wireless, David was a Technology Consultant for the U.S. Census Bureau as part of the rapid deployment efforts for the year 2000 Census and for the FAA's Legal Documentation Department. David began his career serving more than eight years in the U.S. Navy aboard the USS Mount Whitney LCC-20, USS Caron DD-970, and the USS Enterprise CVN-65.

Larry Loper, *Vice President, Marketing*



Former vice president of marketing for optical networking company ONI Systems, Larry played a central role in the company's highly visible and successful NASDAQ public offering in June 2000. Prior to ONI, he held the position of VP of Marketing at NetReality, a WAN optimization company. He served for nearly four years as director of corporate marketing for 3Com in Santa Clara, and for Mentor Graphics in Paris. Larry

started his career working for advertising giant Ogilvy & Mather, San Francisco, and holds a BA in English from U.C. Berkeley and a MS in journalism from the University of Oregon.

Andy Sherman, *Vice President, General Counsel, + Secretary*



Andy advises and provides counsel to the Board of Directors, its committees, and executive management concerning the company's legal affairs, including compliance with new and existing legal and regulatory requirements, strategic transactions, dispute resolution and litigation, and more. Prior to joining Mobile 365, Andy served as Senior Vice President, General Counsel, and Secretary at Epiphany, Inc., a publicly traded technology company. Andy joined Epiphany from PeopleSoft, Inc., where he lead the legal organization supporting PeopleSoft's international operations of more than 28 subsidiaries. Prior to Peoplesoft, Andy was in private practice with the law firm Gray Cary Ware & Freidenrich, where he specialized in the representation of private and public technology companies in intellectual property and complex technology-related litigation and transactional matters. Andy holds a Juris Doctor degree from the University of the Pacific, as well as a Bachelor of Science degree in Business Administration from the University of Southern California.

Howard Stevens, *Vice President , Sales - EMEA*



Howard oversees all Mobile 365 sales in Europe, the Middle East, and Africa. Howard came to Mobile 365 from First Hop, a global company specializing in the delivery and business management of wireless content services. As Vice President of Global Sales and Alliances, he revitalized the First Hop global software sales team, amassing annual increases in sales in the highly competitive European and Asian markets. Prior to First Hop, Howard was Senior Vice President of International Sales for Watchmark-Comnitel-Metrica, where he increased sales and introduced new sales methodologies and disciplines through strong leadership. Earlier in his career, Howard was UK Sales Director for Amdocs Management Ltd., the world leader in customer care and billing software.

Matthew Talbot, *Managing Director, Asia*



Prior to Mobile 365, Matthew served as the CEO of MIG (Mobile Internet Group), a leading wireless ASP and co-publisher (based in Asia), providing a white-labeled software infrastructure for the deployment and delivery of content, applications, and services to mobile users through its international network of operators. Matthew grew MIG from three to more than 40 employees worldwide. Prior to joining MIG in February 2001, Matthew was with Tattersall's, Australia's largest privately-owned gaming and entertainment leader, as marketing strategic planning manager. While with Tattersall's, Matthew led the development and launch of Tatts.com and PhoneLotto, the company's online and IVR-based gaming brands, and was part of the successful bid team for the South African National Lottery. Matthew holds a BA in business, a BA in Chinese, and a graduate certificate in ecommerce from Monash University in Australia.