

SES Networks Executive Bios

Steve Collar

CEO

Steve is CEO of SES Networks, overseeing all operations of the SES data networking business for customers in Telecommunications, Maritime, Aeronautical, Energy and Government around the world. Steve joined SES in 2007 as SVP of Market and Business Development with SES World Skies. In 2011 Steve was asked to serve as CEO of O3b Networks where he guided the company through the successful build and launch of its constellation of state-of-the-art satellites, and then the company's full acquisition by SES in 2016. Steve is a satellite industry veteran, having previously worked in a variety of commercial, business development and technical roles at New Skies Satellites, Astrium and Matra Marconi Space (now Airbus).

Elias Zaccack

EVP, Global Sales

Elias is responsible for global commercial activities for SES Networks, leading multiple sales teams focused on individual market segments. He joined SES in 2000, and has held several executive positions within the company including SVP, Commercial, Americas; SVP Mobility; VP, Business Development, Asia; VP, Sales, Asia-Pacific; VP International Sales, SES Americom; and Managing Director, Americom Asia-Pacific. Before joining SES, Elias led Scientific-Atlanta's (now Cisco) commercial efforts in Asia and Lockheed Martin's (formerly GE Astro Space) international satellite initiatives in Western Europe and Mexico.

Charles Hannaford

EVP, Commercial

Charles leads the Commercial Management activities and driving the company sales strategy for SES Networks. Charles joined the company in 2010, driving customer contract negotiations, leading sales pipeline and process management and supporting corporate financing efforts as the Chief Commercial Officer of O3b Networks. Charles was previously Head of Commercial Management for Ciena, EMEA, and led Finance and Sales for O2 UK prior to that.

JP Hemingway

EVP, Product, Marketing & Strategy

JP leads Product Management, Marketing, Business Development and Corporate Strategy for SES Networks, and is responsible for developing the company's products, and vertical markets. JP joined SES in 2016 as Chief Marketing Officer of O3b Networks. Before SES, JP served as VP, Packet Networking Portfolio Management for Ciena, as well as several senior executive positions at Ciena in Solutions Management, Regional Sales and as Regional CTO.

John Baughn

EVP, Global Services

John heads the SES Networks' Global Services team, ensuring customers are getting the most from their connectivity. John joined SES in 2015, leading the Global Services team for the MEO satellite O3b Networks with his 20+ years experience in driving continuous profitable business growth around

managed, professional services operations. John has previously served as VP, Global Services at Ciena and led a regional services and NOC team at Motorola.

Stewart Sanders

EVP, Technology

Stewart manages all aspects of SES Networks technology initiatives. Stewart initially joined SES in 1999 as the Manager of the New Skies subsidiary's Satellite Operation Centre, then serving in a range of roles in the company, including as SVP of Planning and Procurement and CTO of O3b Networks. Stewart has also worked at BTI, Intelsat, and ICO and was the founding Chairman of the Space Data Association.

Thai Ruben

EVP, Head of Legal

Thai Rubin manages all legal and regulatory matters at SES Networks. Before joining SES in 2010, Thai served as Senior VP and General Counsel at SES WORLD SKIES. He became General Counsel there in 2003 and oversaw a series of exciting transactions, including their public listing on the New York Stock Exchange and subsequent sale to SES S.A. in 2006.

Tom Turner

SVP, Finance

Tom is responsible for directing SES Networks along a path of sustained, profitable growth. Tom has ensured continuity and quality of timely accounting, reporting, planning and controlling activities during the merging transition of multiple corporate entities into SES Networks. Tom's team is responsible for leading the revenue, CAPEX and OPEX targets for SES Networks.

Dara McCann

EVP, Human Capital

Dara oversees all Human Capital activities across SES Networks. Dara joined SES from Expand Coaching (a company she founded in 2005), where she was an Executive Coach and HR consultant. As an HR expert she takes a pragmatic approach to engaging, developing and optimising the right people to realise organisational goals. Over her career, Dara has worked with companies including Ricoh, DSGi, PayPoint, Premier Foods, LGi and CMG.